#### Contact

8433635913 (Mobile) sanketpalande007@outlook.co m

www.linkedin.com/in/ sanketpalande (LinkedIn)

## Top Skills

Troubleshooting
Real World Data (RWD)
Sales Analysis

## Languages

Marathi (Native or Bilingual)

Hindi

**English** 

#### Certifications

**GNIIT** (Software Engineering)

Artificial Intelligence Foundations: Machine Learning

ITIL Foundation Certificate in IT Service Management

Harnessing the Power of Data with Power BI

Extract, Transform and Load Data in Power BI

#### Honors-Awards

QUALITY INNOVATION WEEK PIONEER

**CREATIVE GENIUS** 

CMG (Excellence Award)

Innovation Excellence Award (Symphony)

Pioneer Award

#### **Patents**

Method and apparatus for providing a ride-hailing service based on user disability data

Method and apparatus for determining a ride hailing pickup

# Sanket Palande

Building TryoData | Power BI • Python • SQL • Azure | Forecasting Like It's Astrology (But With Data) | Currently Training Both My Biceps and ML Models | Fighting Against Pancreatitis

Thane, Maharashtra, India

# Summary

I turn messy data into meaningful stories—sometimes through dashboards, sometimes through conversations, and lately... through what's on my plate.

I'm Sanket — a data analyst with experience across Navigation Technology, IT Infrastructure, HR Tech, and Content Development. I've contributed to a couple of patents, worked on systems big and small, and I'm passionate about building dashboards that do more than just look good — they drive decisions.

Right now, I'm focused on Power BI, SQL, Python, and expanding into AI/ML to explore smarter ways to turn data into insight.

### On a personal note:

Living with chronic pancreatitis sparked my interest in nutrition science. What started out of necessity has grown into a passion for understanding how food, health, and data all connect. I share insights drawn not just from research, but from lived experience — aiming to make nutrition practical, personal, and data-informed.

#### Tools I work with:

Power BI | SQL | Python | Apache Spark | Microsoft Azure | AI/ML (Learning) | Functional Nutrition (Learning + Living)

What I bring:

Cross-functional tech experience with a storyteller's mindset

Clear, visual analytics that drive action

The ability to explain complex topics simply — whether it's BI or blood sugar

point based on step count information

A personal commitment to building data that makes life better

Open to opportunities in Analytics, BI, or Al-driven roles — remote or hybrid preferred.

I post regularly on data, dashboards, health, and the messy, human side of tech.

# Experience

TryoData Technologies
Founder
September 2025 - Present (1 month)

Exploring consulting opportunities with engineering firms and corporates seeking to leverage AI, ML, and Data Analytics for competitive advantage.

Designing and delivering corporate training programs, workshops, and seminars in Data Science, Analytics, Machine Learning, AI, and Digital Marketing Analytics.

Advising businesses on digital transformation, cloud adoption, and data-driven decision-making strategies.

Developing innovative, hands-on learning solutions that empower professionals and organizations to adopt emerging technologies effectively.

Actively working on Al-driven solutions and prototypes to showcase real-world applications of Machine Learning and Data Analytics.

Vivekanand Education Society's Institute of Technology Visiting Faculty July 2025 - Present (3 months)

Somaiya Vidyavihar University Visiting Faculty July 2025 - Present (3 months) Mumbai, Maharashtra, India Vodafone Idea Limited

Manager - Sales Analytics

October 2023 - August 2025 (1 year 11 months)

Mumbai, Maharashtra, India

Analyze data and present insights to support the circle and corporate teams in acquiring

quality customers.

•Generate daily reports to assist Rural, Urban, Modern Trade, and Mass Retail Distribution

Channels.

 Design and prepare Circle- and Zone-wise rankings based on achievement performances

across key KPIs.

 Conduct site-wise throughput analysis across multiple KPIs to identify gaps and optimize

resource utilization, tagging over- and underutilized sites/network towers.

 Collaborate with the transformation team to automate and digitize sales and distribution

processes, ensuring seamless adoption.

 Develop and monitor monthly and annual COCA budgets, implementing control mechanisms

to prevent overruns.

- Collect, organize, and analyze large datasets using DB2-SQL and MS Access to identify trends,
- patterns, and actionable insights.
- Develop data-driven solutions and strategic roadmaps to address business challenges and

drive operational efficiency.

#### **WNS**

Assistant Manager (Data Analytics) – HR Projects Automation Team September 2022 - October 2023 (1 year 2 months)

Mumbai Metropolitan Region

- Develop and track progress reports, proposals, requirements documentation, and presentations.
- Report to management and provide decision support through HR metrics.
- Managing and maintaining people reorganization Data Structure in the system.
- Performing continuous data munging, cleaning, and data transformation activities making it analysis-ready.

- Liaising with multiple stakeholders to ensure transparency in project planning and execution.
- Manage HR Applications like Smart Recruiters, Pay Review, Click Boarding, Work human, and Talent Turf, for seamless candidate experience and effortless record management with an administrator role.
- Support the Hiring Team across global locations in the smooth functioning of all the HR modules.
- Building automation solutions to reduce manual efforts in multiple existing processes.
- Worked on Data Migration from Oracle PeopleSoft to SAP Success Factor.
   Performed cleaning, validation QC, Data transformation, planning, and reporting for undergoing migration activity.
- Extra Initiatives –
- o Creating and sharing Usage Metric dashboard (PBI) for Customers (talent turf performance management tool developed by WNS.
- o Creating and managing Employee Attrition Early warning system dashboard. (with prediction & forecast capabilities)
- o Building Promotion Recommendation system.
- o Automating tedious and complicated Job Approval workflow based on all custom logic and exceptions looking multiple criteria's and different locations.

Link Group (LNK)
Service & Reporting Analyst
December 2020 - September 2022 (1 year 10 months)
Mumbai Metropolitan Region

I have been providing insightful reports and consulting with business users to understand and cater to business requirements. This role has been generally independent in nature.

Tasks included scheduling or creating ad-hoc reports for key stakeholders such as the Director of IT Services, IT Security Heads (CISO), Call Centre Managers, Service Delivery Managers, etc.

I am skilled at creating Power BI, Tableau, and ServiceNow reports. I have contributed to major and critical tasks in the migration of databases from MS Access to SSMS. I have pursued the implementation of SSIS for building enterprise-level data integration and data transformation solutions. This included using integration services to solve complex business problems by copying and downloading files, loading data warehouses, cleansing and

mining data, and managing SQL Server objects and data. I have experience with Azure Data Factory, Synapse Analytics, etc.

I have supported the implementation and utilisation of ServiceNow (a workflow automation tool), which is being used to manage the workload within the IT Support and Operation modules. I've worked on ITIL modules such as Incident Management, Request Management, CMDB Reporting, IT Change Management, and Problem Management for their reporting needs.

I am fluent in problem identification, investigation, reporting, and presenting the same to designated stakeholders. I am keen on maintaining transparency in communication regardless of the differences in timezone, background, dialect, and experience levels. I have also learned and contributed to activities like migration to the cloud (Azure Cloud) as well as cost estimation regarding cumulative costs and forecasting the same.

#### TryoData

Technology Content Writer
December 2021 - July 2022 (8 months)

Mumbai, Maharashtra, India

I have been working as a content research analyst and technical writer for TryoData. TryoData is a content curation business serving its clientele with freelance services. It is exciting to get hands-on with new concepts and technologies. We are working on creating content for our clientele from diverse backgrounds, right from financial services to education technology businesses.

### Self-employed

Freelance Technical Writer
January 2021 - February 2022 (1 year 2 months)

\*\* Short Read \*\*

Technical Writing Services like Blogs, Articles, Books, Tutorials, Product Manuals, Journals, Website sections, Landing Page, White Paper, Patent idea documentation and Prior Art Report.

Tools: Word, Adobe RoboHelp

Scripts: XML, JSON, Scala, Python, R

Analytics: Google Analytics, Adobe analytics, Power BI, Tableau, Kibana.

Image Editor: Adobe Creative Cloud suite

\*\* In Detail \*\*

I am an experienced and skilled wordsmith. Writing has always been my passion.

I have experience in understanding and leveraging complex concepts of technologies:

Including, but not limited to, AI, analytics, blockchain, crypto, data engineering, software development, statistics, machine learning, etc.

I am open to catering to all your technical writing needs like developing product manuals, journals, blogs, articles, website help sections, tutorials, etc.

I am determined to make your processes easier to understand and products a breeze to use.

I can translate highly technical information to easily understandable information for your customers and end-users.

I can suggest and contribute to product and prototype innovation if required.

I hold knowledge and experience in converting your innovative ideas to patentable applications backing an extensive prior art search.

I offer a complete package of Patent services inclusive of Idea structuring, prior art reports, technical documentation, etc.

### Chegg Inc.

Subject Matter Expert - Computer Science July 2020 - August 2021 (1 year 2 months)

Authoring Solutions for advanced questions from Computer Science Engineering textbooks

Online answering of CSE questions posted by students across globe Content feedback and online tutoring

# **HERE Technologies**

Spatial Data Specialist II - Advanced Lane Content October 2016 - December 2020 (4 years 3 months) airoli

Amazing Journey. Would recommend working @ HERE

Have been a part of HERE as a Brand in external events. Wore HERE as a Pride in my Heart.

Worked as a Job Description:

In Spatial Data annotation, Quality Assurance, Reporting, Automation teams and then growing into senior roles assisting planning and management leaders to achieve their KPI's.

Exciting Work Contribution other than Job Description:

- 1. Started journey as a Cartographer, Map Annotator, Map Data Entry through various HERE legacy toolkits.
- 2. Worked as an Internal Developer Community member for the development of various project sponsored tools and utilities for automation based on VBA, JAVA, Scala, Spark, Python, MySql, AngularJS, NodeJS, Batch programming, Windows Task Scheduling, etc.
- 3. Participation in Product Innovation as a Researcher, Inventor, Innovation Enabler, and Orchestrator for Mumbai Hub Employees.
- 4. Hosting Events, Webinars, Sessions, Workshops for the Process of Patenting and Policies at HERE.
- 5. Working for External Events Engagement Team to assist them in various activities like external company Tie-Ups (under Nascomm, FIICI, etc) and Communication with vendors for business purposes.
- 6. Promoting HERE APIs and Products to startups and students for their projects.
- 7. Mentoring and Judging various Public forum Hackathons sponsored by the company with the Organizer (IncubateIND)

https://www.incubateind.com/covid19/kit

https://www.incubateind.com/covid19

https://www.incubateind.com/herehack/

- 7. Consulting Production Teams for Process Improvement Ideation.
- 8. Promoting Ideation as a challenge for everyone part of the project.

InventorNetworks
Technology Consultant - Co Founder
March 2019 - August 2020 (1 year 6 months)

Mumbai, Maharashtra, India

An Innovation Enablement Startup devised with certain Innovation Frameworks to propagate or educate participants on How to ideate successfully in Patenting. (Framework copyright under process) Site: www.inventornetworks.com

BusyGalaxies

Data Engineer - Co Founder December 2018 - June 2020 (1 year 7 months)

Mumbai, Maharashtra, India

A Humble Attempt to explore and extend some success we achieved on innovation and patenting fronts. My role has been to play around exploratory data analysis and building Data warehousing for prospective clientele. website: www.busygalaxies.com

Royal Ice Creams & Franchise Ent Business Owner December 2016 - March 2018 (1 year 4 months) Mumbai Area, India

A Startup facilitating a wide range of premium Natural Pulp Ice Creams with its production base at Kolhapur and its Sales and Distribution in Mumbai. Facilitated many client requirements with franchise opportunities for many events

https://www.findglocal.com/IN/Kalwa/1930988560457706/Royal-Ice-Cream-Parlour

#### Capita

Technical Support Engineer - (Service Desk) July 2016 - August 2016 (2 months) Mumbai Area, India

Hathway Cable & Datacom Ltd IT Support Analyst March 2014 - June 2014 (4 months) Mumbai Area, India

# Education

Mumbai University Mumbai

Master of Computer Applications (M.C.A.), Computer/Information Technology Administration and Management · (2016 - 2019)

National Institute of Information Technology

Diploma, Computer Software Engineering, GNIIT · (2013 - 2016)

Parle Tilak Vidyalaya Associations Mulund College of Commerce Sarojini Naidu Road Mulund West Mumbai 400 080 Bachelor of Science (B.Sc.), Information Technology · (2013 - 2016)

J.V.M's New English School, Kalwa

Higher School Secondary Certificate, High School/Secondary Diplomas and Certificates · (2000 - 2012)